WELCOME HOME, INC.

AUDITED FINANCIAL STATEMENTS

DECEMBER 31, 2024 AND 2023

WILLIAMS KEEPERS LLC
CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
of Welcome Home, Inc.

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Welcome Home, Inc. (the Organization), which comprise the statements of financial position as of December 31, 2024 and 2023, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Organization as of December 31, 2024 and 2023, and the changes in its net assets and its cash flows for the years then ended, in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Organization and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Organization's ability to continue as a going concern for a reasonable period of time.

Supplementary Information

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. In our opinion, the schedule of expenditures of federal awards is fairly stated, in all material respects, in relation to the consolidated financial statements as a whole.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards,* we have also issued our report dated June 6, 2025, on our consideration of the Organization's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Organization's internal control over financial reporting and compliance.

Williams Keepers LLC

Columbia, Missouri
June 6, 2025

WELCOME HOME, INC.
STATEMENTS OF FINANCIAL POSITION
December 31, 2024 and 2023

	2024	2023
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	$ 393,374	$ 440,540
Investments	1,008,020	833,328
Grants receivable	279,869	282,061
Prepaid expenses	39,346	19,919
Total current assets	1,720,609	1,575,848
NON-CURRENT ASSETS		
Property and equipment, net	2,958,788	3,043,879
Operating lease right-of-use asset	110,623	110,788
Total non-current assets	3,069,411	3,154,667
Total assets	$ 4,790,020	$ 4,730,515
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable	$ 48,727	$ 98,082
Accrued liabilities	156,432	129,279
Current portion of operating lease liability	44,449	44,557
Total current liabilities	249,608	271,918
NON-CURRENT LIABILITIES		
Operating lease liability, net of current portion	66,174	66,231
Total non-current liabilities	66,174	66,231
Total liabilities	315,782	338,149
NET ASSETS		
Without donor restrictions	4,471,641	4,368,863
With donor restrictions	2,597	23,503
Total net assets	4,474,238	4,392,366
Total liabilities and net assets	$ 4,790,020	$ 4,730,515

The notes to the financial statements are an integral part of these statements.

WELCOME HOME, INC.
STATEMENT OF ACTIVITIES
Year Ended December 31, 2024
With Summarized Totals for the Year Ended December 31, 2023

	2024			
	Without Donor Restrictions	With Donor Restrictions	Total	2023
REVENUES AND OTHER SUPPORT				
Contracts	$ 2,519,220	$ -	$ 2,519,220	$ 1,800,633
Contributions and grants	806,676	-	806,676	796,784
In-kind contributions	82,947	-	82,947	99,322
Gain on sale of property and equipment	12,000	-	12,000	-
Investment return, net	25,375	-	25,375	77,088
Miscellaneous revenue	111,469	-	111,469	19,325
Net assets released from restrictions	20,906	(20,906)	-	-
Total revenues and other support	3,578,593	(20,906)	3,557,687	2,793,152
EXPENSES				
Program	3,042,597	-	3,042,597	2,306,498
Management and general	116,597	-	116,597	419,314
Fundraising	316,621	-	316,621	390,889
Total expenses	3,475,815	-	3,475,815	3,116,701
Change in net assets	102,778	(20,906)	81,872	(323,549)
Net assets, beginning of year	4,368,863	23,503	4,392,366	4,715,915
Net assets, end of year	$ 4,471,641	$ 2,597	$ 4,474,238	$ 4,392,366

The notes to the financial statements are an integral part of these statements.

WELCOME HOME, INC.
STATEMENT OF ACTIVITIES
Year Ended December 31, 2023

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUES AND OTHER SUPPORT			
Contracts	$ 1,800,633	$ -	$ 1,800,633
Contributions and grants	796,784	-	796,784
In-kind contributions	99,322	-	99,322
Investment return, net	77,088	-	77,088
Miscellaneous revenue	19,325	-	19,325
Net assets released from restrictions	197,363	(197,363)	-
Total revenues and other support	2,990,515	(197,363)	2,793,152
EXPENSES			
Program	2,306,498	-	2,306,498
Management and general	419,314	-	419,314
Fundraising	390,889	-	390,889
Total expenses	3,116,701	-	3,116,701
Change in net assets	(126,186)	(197,363)	(323,549)
Net assets, beginning of year	4,495,049	220,866	4,715,915
Net assets, end of year	$ 4,368,863	$ 23,503	$ 4,392,366

The notes to the financial statements are an integral part of these statements.

WELCOME HOME, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2024

	Program	Management and General	Fundraising	Total
Payroll and related benefits and taxes	$ 1,610,668	$ 36,607	$ 198,377	$ 1,845,652
Client assistance	691,104	350	-	691,454
Client meals and food	147,723	-	-	147,723
Depreciation expense	119,193	2,481	2,481	124,155
Utilities	103,514	1,500	1,989	107,003
Maintenance and security	99,167	-	-	99,167
Professional fees	40,202	52,943	1,513	94,658
Fundraising events	-	-	89,419	89,419
Supplies and equipment	60,619	-	607	61,226
Office expense	37,451	2,547	9,590	49,588
Training	36,675	9,382	3,045	49,102
Insurance	32,192	8,065	1,851	42,108
Travel and transportation	14,928	-	-	14,928
Dues and subscriptions	3,111	2,653	1,076	6,840
Advertising	52	69	2,085	2,206
Miscellaneous	45,998	-	4,588	50,586
Total	$ 3,042,597	$ 116,597	$ 316,621	$ 3,475,815

The notes to the financial statements are an integral part of these statements.

WELCOME HOME, INC.
STATEMENT OF FUNCTIONAL EXPENSES
Year Ended December 31, 2023

	Program	Management and General	Fundraising	Total
Payroll and related benefits and taxes	$ 1,385,039	$ 91,265	$ 208,398	$ 1,684,702
Client assistance	362,062	2,603	595	365,260
Fundraising events	-	214,535	148,634	363,169
Client meals and food	109,207	-	-	109,207
Depreciation expense	101,661	2,116	2,116	105,893
Professional fees	32,114	61,941	757	94,812
Utilities	72,662	1,111	2,393	76,166
Maintenance and security	59,047	8,046	-	67,093
Supplies and equipment	58,060	6,146	2,505	66,711
Office expense	41,578	5,874	11,617	59,069
Training	31,894	13,687	2,894	48,475
Insurance	30,291	7,955	1,858	40,104
Travel and transportation	15,516	-	129	15,645
Dues and subscriptions	3,364	702	368	4,434
Advertising	432	-	3,208	3,640
Miscellaneous	3,571	3,333	5,417	12,321
Total	$ 2,306,498	$ 419,314	$ 390,889	$ 3,116,701

The notes to the financial statements are an integral part of these statements.

WELCOME HOME, INC.
STATEMENTS OF CASH FLOWS
Years Ended December 31, 2024 and 2023

	2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES:		
Change in net assets	$ 81,872	$ (323,549)
Adjustments to reconcile change in net assets to net cash provided by operating activities:		
Depreciation	124,155	105,893
Gain on disposal of property and equipment	(12,000)	-
Investment return	(25,375)	(77,088)
(Increase) decrease in assets and increase (decrease) in liabilities:		
Grants receivable	2,192	12,457
Inventory	-	214,535
Prepaid expenses	(19,427)	(694)
Accounts payable	(49,355)	(78,290)
Accrued liabilities	27,153	18,368
Net cash provided (used) by operating activities	129,215	(128,368)
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchases of property and equipment	(27,064)	(30,325)
Purchases of investments	(149,317)	(761,160)
Sales of investments	-	767,446
Net cash used by investing activities	(176,381)	(24,039)
Net change in cash and cash equivalents	(47,166)	(152,407)
Cash and cash equivalents, beginning of year	440,540	592,947
Cash and cash equivalents, end of year	$ 393,374	$ 440,540
NON-CASH INVESTING ACTIVITIES:		
Purchases of property and equipment via accounts payable	$ -	$ 47,325

The notes to the financial statements are an integral part of these statements.

NOTES TO FINANCIAL STATEMENTS

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization: Welcome Home, Inc. (the Organization) was organized in Missouri in 1985 and works to provide at-risk veterans with temporary housing, programs and services, leading them to independence.

Basis of accounting: The financial statements have been prepared on the accrual basis of accounting, whereby revenues are recognized when the Organization satisfies a performance obligation by transferring a promised good or service to the customer, and expenses are recognized when incurred.

Financial statement presentation: The Organization reports information regarding its financial position and activities according to two classes of net assets:

> *Without donor restrictions:* Net assets available for use in general operations and not subject to donor- (or certain grantor-) restrictions.
>
> *With donor restrictions:* Net assets subject to donor- (or certain grantor-) imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates those resources be maintained in perpetuity. Donor-imposed restrictions are released when a restriction expires, that is, when the stipulated time has elapsed, when the stipulated purpose for which the resource was restricted has been fulfilled, or both. The Organization had net assets with donor restrictions totaling $2,597 and $23,503 as of December 31, 2024 and 2023, respectively.

Use of estimates: The preparation of financial statements in conformity with U.S. generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, and the reported amounts of revenues and expenses during the period. Actual results could differ from those estimates.

Cash and cash equivalents: For the purposes of the statements of cash flows, the Organization considers all highly liquid investments with an original maturity of three months or less to be cash equivalents. The Organization maintains cash balances at established financial institutions. Accounts at these institutions are insured by the Federal Deposit Insurance Corporation, subject to certain limitations. At various times during the year, the Organization's balances on deposit may exceed the dollar limitations.

Investments: Investments with readily determinable market values are reported at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value represents the estimated market value of the underlying securities and is generally obtained from the Organization's investment custodian, who obtains quoted market prices and dealer quotes.

Investments are exposed to various risks, such as interest rates, market, and credit. Due to the level of risk associated with certain investments and the level of uncertainty related to changes in their values, it is at least reasonably possible that changes in risks in the near term would materially affect the investment balances reported in the financial statements.

Grants receivable: As of December 31, 2024 and 2023, all of the Organization's receivables are considered fully collectible. No allowance for credit loss has been recorded.

The balances of grants receivable totaled $279,869; $282,061; and $294,518; at December 31, 2024; 2023; and 2022; respectively.

Property and equipment: Property and equipment are recorded at cost. Property and equipment are depreciated over their estimated useful lives using the straight-line method and are presented net of accumulated depreciation in the statements of financial position. Major renewals and improvements that significantly add to the productive capacity or extend the life of an asset are capitalized. Repairs and maintenance that do not improve or extend the life of the respective assets are expensed in the year incurred. The Organization maintains a capitalization policy whereby the purchase of property and equipment below $3,000 is expensed as incurred.

Leases: The Organization leases office space and determines if an arrangement is a lease at inception. Operating leases are included in operating lease right-of-use (ROU) assets and operating lease liabilities on the accompanying statements of financial position. Operating lease ROU assets represent the Organization's right to use an underlying asset for the lease term and operating lease liabilities represent the Organization's obligation to make lease payments arising from the lease.

In evaluating contracts to determine if they qualify as a lease, the Organization considers factors such as if it has obtained substantially all of the rights to underlying asset through exclusivity, if it can direct the use of the asset by making decisions about how and for what purpose the asset will be used, and if the lessor has substantive substitution rights, which may require significant judgment.

Operating lease ROU assets and operating lease liabilities are recognized at the commencement date based on the present value of lease payments over the lease term. The Organization utilizes the risk-free rate to determine the present value of lease payments. The operating lease ROU asset also includes any lease payments made and excludes lease incentives. The lease terms may include options to extend or terminate the lease when its reasonably certain the Organization will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term. The Organization's lease agreements do not contain any material residual value guarantees or material restrictive covenants.

Revenue recognition: The Company's revenues include contractual billings to third parties for services provided under specific contracts. Revenue is recognized in an amount expected to be received in exchange for the services provided based upon contractual obligations. Receipt of payment for services is generally received within 30-days of billing. The Organization has elected a practical expedient to not account for any significant financing components.

Variable consideration, such as adjustments based on the actual number of bed days during the month, is estimated at the most likely amount that is expected to be earned. Estimated amounts are included in the transaction price to the extent it is probable that a significant reversal of cumulative revenue recognized will not occur when the uncertainty associated with the variable consideration is resolved. Amounts of variable consideration are estimated based upon historical experience and known trends.

Donated services and in-kind contributions: Volunteers contribute significant amounts of time to program services; however, the financial statements do not reflect the value of these contributed services because they do not meet recognition criteria prescribed by generally accepted accounting principles. Contributed goods are recorded at fair value at the date of donation. The Organization benefited from in-kind donations of contributed goods totaling $82,947 and $99,322 during the years ended December 31, 2024 and 2023, respectively.

Functional expenses: The costs of program and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Income taxes: The Organization is exempt from income taxes under Internal Revenue Code Section 501(c)(3). However, any income from certain activities not directly related to the Organization's tax-exempt purpose would be subject to taxation as unrelated business income. The Organization's Form 990 and taxable status are subject to examination by the Internal Revenue Service. Interest and penalties incurred, if any, related to the annual Form 990 or unrelated business income tax filings are reported within management and general expenses in the statement of activities.

Subsequent events: Events that have occurred subsequent to December 31, 2024 have been evaluated through June 6, 2025, which is the date the financial statements were available to be issued.

2. LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the balance sheet date, comprise the following, as of December 31:

	2024	2023
Cash and cash equivalents	$ 393,374	$ 440,540
Less: cash and cash equivalents with donor restrictions	(2,597)	(23,503)
Total	$ 390,777	$ 417,037

The Organization's investments were Board designated as of December 31, 2024; however, they could be used for general expenditure as approved by the Board of Directors.

3. INVESTMENTS

Investments consist of the following as of December 31:

	2024		2023	
	Cost	Fair Value	Cost	Fair Value
Cash and cash equivalents	$ 2,521	$ 2,521	$ 40,263	$ 40,263
Mutual funds - equity	-	-	98	107
Mutual funds - fixed income	349,382	343,577	50,000	49,895
Mutual funds - alternatives	674,314	661,922	745,148	743,063
Total	$ 1,026,217	$ 1,008,020	$ 835,509	$ 833,328

Investment return, net consists of the following for the years ended December 31:

	2024	2023
Dividends, net of investment fees	$ 41,073	$ 23,418
Unrealized gains (losses)	(15,698)	53,670
Total	$ 25,375	$ 77,088

Fair Value Disclosures – Fair value is a market-based measurement, not an entity-specific measurement. Therefore, a fair value measurement should be determined based on the assumptions that market participants would use in pricing the asset or liability. As a basis for considering market participant assumptions in fair value measurements, a fair value hierarchy is used that distinguishes between market participant assumptions based on market data obtained from sources independent of the reporting entity (observable inputs that are classified within Levels 1 and 2 of the hierarchy) and the reporting entity's own assumptions about market participant assumptions (unobservable inputs classified within Level 3 of the hierarchy).

The fair value hierarchy is as follows:

Level 1	Valuation is based upon quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access.
Level 2	Valuation is based upon quoted prices for similar assets and liabilities in active markets, as well as inputs that are observable for the asset or liability (other than quoted prices), such as interest rates, foreign exchange rates, and yield curves that are observable at commonly quoted intervals.
Level 3	Valuation is generated from model-based techniques that use at least one significant assumption based on unobservable inputs for the asset or liability, which are typically based on an entity's own assumptions, as there is little, if any, related market activity.

In instances where the determination of the fair value measurement is based on inputs from different levels of the fair value hierarchy, the level in the fair value hierarchy within which the entire fair value measurement falls is based on the lowest level input that is significant to the fair value measurement in its entirety. The Organization's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability.

The following table presents the Organization's assets measured at fair value on a recurring basis as of December 31, aggregated by the level in the fair value hierarchy within which those measurements fall:

2024	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	$ 2,521	$ -	$ -	$ 2,521
Mutual funds - fixed income	343,577	-	-	343,577
Mutual funds - alternatives	661,922	-	-	661,922
Total	$ 1,008,020	$ -	$ -	$ 1,008,020

2023	Level 1	Level 2	Level 3	Total
Cash and cash equivalents	$ 40,263	$ -	$ -	$ 40,263
Mutual funds - equity	107	-	-	107
Mutual funds - fixed income	49,895	-	-	49,895
Mutual funds - alternatives	743,063	-	-	743,063
Total	$ 833,328	$ -	$ -	$ 833,328

4. PROPERTY AND EQUIPMENT

Property and equipment consist of the following as of December 31:

	2024	2023
Buildings	$ 3,279,011	$ 3,279,011
Furniture and equipment	496,221	498,063
Land	125,739	125,739
Construction in progress	6,830	-
Total	3,907,801	3,902,813
Less accumulated depreciation	(949,013)	(858,934)
Property and equipment, net	$ 2,958,788	$ 3,043,879

Depreciation expense for the years ended December 31, 2024 and 2023 was $124,155 and $105,893, respectively.

5. LEASES

In 2023, the Organization entered into an operating lease for office space. In 2024, the Organization reassessed the lease term and determined it is reasonably certain to exercise the renewal option provided under the lease agreement. Accordingly, the lease liability and right-of-use asset were remeasured to reflect the extended lease term. Operating lease expense was $48,000 and $24,000 for the years ended December 31, 2024 and 2023, respectively.

Other information related to leases is as follows:

	2024	2023
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from operating leases	$ 48,000	$ 24,000
ROU assets obtained in exchange for new operating lease liabilities	$ 44,234	$ 131,973
Weighted-average remaining lease term in years for operating leases	2.42	2.42
Weighted-average discount rate for operating leases	4.11%	3.98%

Future minimum lease payments under non-cancellable leases as of December 31, 2024, are as follows for the years ending December 31:

2025	$ 48,000
2026	48,000
2027	20,000
Total undiscounted cash flows	116,000
Less: present value discount	(5,377)
Total lease liabilities	$ 110,623

6. NET ASSETS

Net assets without donor restrictions were comprised of the following as of December 31:

	2024	2023
Undesignated	$ 504,833	$ 491,656
Board designated investments	1,008,020	833,328
Invested in property and equipment	2,958,788	3,043,879
Total net assets without donor restrictions	$ 4,471,641	$ 4,368,863

Net assets with donor restrictions were restricted for the following purposes as of December 31:

	2024	2023
ADA compliance and beautification grant	$ 2,597	$ 23,503
Total net assets with donor restrictions	$ 2,597	$ 23,503

Net assets are released from donor restrictions by incurring expenses satisfying the donors' stipulated purposes or occurrence of other events specified by donors. Net assets with donor restrictions were reclassified to net assets without donor restrictions in the accompanying statement of activities as follows:

	2024	2023
ADA compliance and beautification grant expenditures	$ 20,906	$ 197,363
Total net assets released from restrictions	$ 20,906	$ 197,363

7. RETIREMENT PLAN

The Organization participates in a Savings Incentive Match Plan for Employees of Small Employers (SIMPLE) Individual Retirement Account (IRA) plan. The plan allows eligible employees to make contributions up to the maximum amount allowed by law, and the Organization makes matching contributions up to 3% of the employee's eligible compensation. Matching contributions under the plan were $20,728 and $17,720 for the years ended December 31, 2024 and 2023, respectively.

8. IN-KIND CONTRIBUTIONS

The Organization receives in-kind contributions of goods from members of the community and volunteers to support operations. The Organization recognizes in-kind contribution revenue and a corresponding expense in an amount approximating the estimated fair value at the time of the donation. All in-kind contributions are utilized by the Organization's programs, and there are no donor-imposed restrictions associated with the contributions.

The Organization received the following in-kind contributions for the years ended December 31:

Category of donation	2024	2023
Special event items	$ 33,937	$ 38,530
Supplies	17,776	19,360
Food	16,624	12,628
Clothing and household goods	14,610	28,804
Total revenue recognized	$ 82,947	$ 99,322

Special event items include food and beverages, transportation services, promotional materials, and prizes that are used in connection with the Organization's fundraising events. These contributions were valued at the estimated retail prices of similar goods and services at the time of donation.

Supplies include consumable items such as hygiene kits, cleaning supplies, batteries, and other materials necessary for the Organization's daily operations and programs. These contributions were valued based on current market prices for equivalent goods.

Food consists of bulk food and protein products used in the preparation and service of meals to program participants. These contributions were valued using current market prices from local vendors.

Clothing and household goods include cookware, dishware, bedding, blankets, pillows, and other essential household items that are distributed directly to residents. These contributions were valued based on local market prices for comparable new or gently used items.

SINGLE AUDIT REPORTS

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH *GOVERNMENT AUDITING STANDARDS*

To the Board of Directors of
Welcome Home, Inc.

We have audited in accordance with auditing standards generally accepted in the United States of America and the standards applicable to the financial statements contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of Welcome Home Inc. (the Organization), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated June 6, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Organization's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the Organization's financial statements will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Organization's financial statements are free of material misstatement, we have performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit and, accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards.*

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Williams Keepers LLC

Columbia, Missouri
June 6, 2025

WILLIAMS KEEPERS LLC
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INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH THE UNIFORM GUIDANCE

To the Board of Directors of
Welcome Home, Inc.

Report on Compliance for Each Major Federal Program

Opinion on the Major Federal Program

We have audited Welcome Home, Inc. (the Organization)'s compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* that would have a direct and material effect on its major federal program for the year ended December 31, 2024. The Organization's major federal program is identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Organization complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on its major federal program for the year ended December 31, 2024.

Basis for Opinion on the Major Federal Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards,* issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Our responsibilities under those standards and the Uniform Guidance are further described in the Auditor's Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Organization and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for the major federal program. Our audit does not provide a legal determination of the Organization's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Organization's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Organization's compliance with the requirements of the major federal program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, and the Uniform Guidance we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Organization's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.

- Obtain an understanding of the Organization's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A *deficiency in internal control over compliance* exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A *material weakness in internal control over compliance* is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A *significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditor's Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as described above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that have not been identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Williams Keepers LLC

Columbia, Missouri
June 6, 2025

WELCOME HOME, INC.

SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
Year Ended December 31, 2024

	Assistance Listing Number	Pass Through Number	Passed Through to Subrecipients	Expenditures
U.S. Department of Veteran Affairs:				
Direct:				
VA Supportive Services for Veteran Families Program	64.033	N/A	$ -	$ 909,467
Total U.S. Department of Veteran Affairs			-	909,467
U.S. Department of Labor:				
Direct:				
Homeless Veterans Reintegration Program	17.805	N/A	-	40,530
Total U.S. Department of Labor			-	40,530
U.S. Department of Housing and Urban Development:				
Direct:				
Continuum of Care Program	14.267	N/A	-	68,584
Passed through the Missouri Housing Development Commission:				
Emergency Solutions Grant Program	14.231	24-788 (BoS)	-	50,000
Total U.S. Department of Housing and Urban Development			-	118,584
Total expenditures of federal awards			$ -	$ 1,068,581

1. BASIS OF PRESENTATION

The schedule of expenditures of federal awards includes the federal award activity of the Organization and is presented on the accrual basis of accounting. This information is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards.*

2. INDIRECT COST RATES

The Organization has elected to use the 10% de minimis indirect cost rate allowed under the Uniform Guidance.

WELCOME HOME, INC.

SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED DECEMBER 31, 2024

A. SUMMARY OF AUDIT RESULTS

1. The auditor's report expresses an unmodified opinion on whether the financial statements of Welcome Home, Inc. (the Organization) were prepared in accordance with accounting principles generally accepted in the United States of America.

2. No significant deficiencies or material weaknesses relating to the audit of the financial statements are reported in the "Independent Auditor's Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards.*"

3. No instances of noncompliance material to the financial statements of the Organization, which would be required to be reported in accordance with *Government Auditing Standards*, were disclosed during the audit.

4. No significant deficiencies or material weaknesses relating to the audit of the major federal award program are reported in the "Independent Auditor's Report on Compliance for Each Major Federal Program and on Internal Control Over Compliance in Accordance with the Uniform Guidance."

5. The auditor's report on compliance for the major federal award program expresses an unmodified opinion on the major federal program.

6. No audit findings relative to the major federal program for the Organization, that are required to be reported under 2 CFR Section 200.516(a), are reported in Part C of this Schedule.

7. The program tested as major includes:

	Assistance Listing Number
VA Supportive Services for Veteran Families Program	64.033

8. The dollar threshold used to distinguish between Type A and Type B programs was $750,000.

9. The Organization did not qualify as a low-risk auditee for the year ended December 31, 2024.

B. FINDINGS – FINANCIAL STATEMENT AUDIT

None.

C. FINDINGS AND QUESTIONED COSTS – MAJOR FEDERAL AWARD PROGRAMS AUDIT

None.

WELCOME HOME, INC.

SUMMARY SCHEDULE OF PRIOR AUDIT FINDINGS
YEAR ENDED DECEMBER 31, 2024

There were no prior audit findings.